

## Warehouse Team Leader – Stokenchurch

### The Company:

Tibbetts Group is a family owned business established over 37 years ago, with approximately 150 employees across 4 locations. The business has a global customer base selling in over 22 countries with global revenues of over £50m. We are a business that prides itself in serving blue chip companies as customers and are regular award winners with fast track 250 for export and Oxfordshire Business Awards.

### Role Overview:

Reporting in to the Group Operations Manager, this role will manage and lead a small team of Operatives. The role holder will communicate company goals, safety practices, and deadlines to the team; motivate and assess team performance; provide help to management, including hiring and training, and keep management updated on team performance; communicate any concerns and policies among management and team members.

### Key responsibilities include:

- Manage relationships at all levels both internally and externally
- Plan the daily work load for teams and update on internal dashboard (Winman)
- Following Goods In and Out processes correctly and take an active involvement in any invoice queries
- People management - lead and motivate the teams, ensuring all company policies are adhered to and processes followed and ensure H & S is adhered to and that we are legally compliant
- Provide help to management including hiring and training, and keep management updated on team performance

### Experience / skills:

- Proven leadership skills
- Good knowledge of a warehouse management system (Winman desirable but not essential) with good computer literacy skills
- Previous experience within a warehouse environment
- Experience with the Fastener industry would be desirable but not essential

### The benefits:

- Annual bonus scheme
- Long service incentives
- Stakeholder Pension scheme
- Life insurance
- Healthshield cash plan scheme
- 23 days annual leave rising to 25 days on 5 years' service + bank holidays
- Excellent modern new facilities

# Job Vacancy

## What's in it for you?

Working alongside one other Warehouse Team Leader, you will lead a small team of Warehouse Operatives, working together to drive the company values and processes as well as ensuring that targets are met and we remain legally compliant.

## Job details:

- Application deadline – Monday 23<sup>rd</sup> September 2019
- Full time - 40 hours per week

If you would like to apply, please send your CV along with a cover letter to: [hr@tibbettsgroup.co.uk](mailto:hr@tibbettsgroup.co.uk)